

1 (6) No later than September 30, 2014, the mayor shall promulgate a series
2 of administrative orders providing for the organization of city government
3 into operating agencies in accordance with Article 5-1. Said administrative
4 orders shall include the establishment of a finance department responsible
5 for the fiscal and financial affairs of the city and for the coordination and
6 overall planning and supervision of all fiscal and financial activities of all city
7 agencies, which may include, to the extent allowed by law, the school
8 department. The finance department shall include the functions of assessing,
9 auditing, collecting, purchasing and treasury. The finance department shall
10 be managed by a finance director who shall be responsible to and be
11 appointed by the mayor, subject to the approval of the city council, for a
12 term of no less than 3 years. Said director shall not be subject to chapter 31
13 or chapter 151E of the general laws. The director may serve, ex officio, as
14 the auditor or treasurer/collector; provided however that no director shall
15 serve, ex- officio, as both auditor and treasurer/collector. In addition, the
16 mayor shall promulgate an administrative order establishing a human
17 resources department. Said human resources department shall be
18 responsible for the supervision and coordination of all aspects of human
19 resources management, including making recommendations on the terms
20 and conditions of city employment, including, but not limited to, the
21 methods of recruitment and selection, classification and compensation,
22 discipline, training and development and equitable treatment of applicants

23 and employees. The human resources department shall be managed by a
24 human resources director who shall be responsible to and be appointed by
25 the mayor, subject to the approval of the city council, for a term of no less
26 than 3 years. Said director shall not be subject to chapter 31 or chapter
27 151E of the general laws.

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